

16th November 2023

Staff Committee Response to Draft 231121 RMM Report

Staff Committee welcome this long overdue review of the Authorities pay structure and strategy.

Staff Committee welcome the objective of moving the Authorities pay structure in line with the Public Sector Median for the East Midlands but also recognize this must be done in a fiscally responsible manner.

Staff Committee comments on this draft report are:

- a) The proposal to move all bands from E to M to within 2 spinal column pay points of the East Midlands Public Sector median is welcomed.
- b) The inclusion of all the graphs showing the various options is welcomed.
- c) The stated desire to move the PDNPA pay structure to match that of the East Midlands Public Sector as and when finances enable this is supported.

Thanks for offering Staff Committee the opportunity to comment.

Kind regards,
Staff Committee